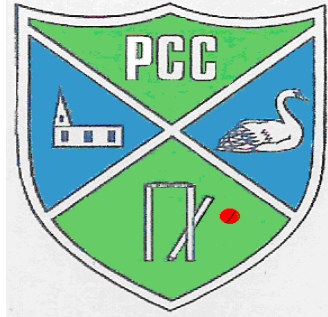


PODINGTON CRICKET CLUB

Hinwick Road * Podington * Wellingborough * Northants * NN29 7HU



Est 1883

Safeguarding Policy Statement

Podington Cricket Club (The Club) is committed to ensuring all children (i.e. all persons under the age of 18) participating in cricket, have a safe and positive experience.

We do this by:

- 1) Making sure safeguarding measures are in place.
- 2) Having the right people in place.
- 3) Making sure anyone working with children knows what to do if they have a concern.
- 4) Following Cricket Specific Guidance

1) Making sure safeguarding measures are in place.

We recognise that all children participating in cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to have fun and be protected from harm in a safe environment.

We ensure individuals working within cricket at, or for, our club provide a welcoming, safe and fun experience for children.

We provide an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This helps us create an environment where people feel able to voice any concerns (about possible child abuse/neglect, and/or about poor practice) to the Club Welfare Officer.

We Adopt and implement the England and Wales Cricket Board (ECB) "*Safe Hands – Cricket's Policy for Safeguarding Children*"

We ensure all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation

2) Having the right people in place

The club appoints a Club Welfare Officer and ensures they attend training modules required by the ECB. Our Club Welfare Officer's details are below:

Nicola Clark

Email address: nic_gardiner@hotmail.com

Phone Number: 07866 178686

The role of the Club Welfare Officer

- First point of contact for parents, children and volunteers/staff within the club.
- As a local source of procedural advice for the club, its committee and members.
- As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team.
- As the main point of contact within the club for relevant external agencies in connection with child safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

3) What to do if you have a concern

We ensure all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

We ensure access to confidential information relating to child safeguarding matters, is restricted to those who need to know, in order to safeguard children, including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

4) Cricket Specific Advice

We ensure all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club.

We ensure all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) understand how the "Safe Hands Policy" applies to them.

Date Completed:

Completed By: Nicola Clark, Lucy Toseland, Jon Walker

Reviewed by Committee: